

# Composite Fringe Benefit Rates

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# New Rates

- Provided by the Budget Office for use when planning proposal budgets for contract and grants
- Effective for use in proposals submitted to sponsors January 1, 2015 and thereafter
- Title Codes used to determine the benefit group of the employee
- Rate includes UCRP and health insurance rates for 2015 and projected increases for both thereafter

# Composite Fringe Benefit Rates Effective January 1, 2015

Retirement Eligible		FY 2014-15 Rate	FY 2015-16 Rate	FY 2016-17 Rate
B	Healthcomp Faculty, Physicians, Physician Assistants, LAW and GSM Academic Senate & Nurses	30.7%	32.0%	32.6%
C	Academic Senate, MSP, Academic Assistant and Associate Researchers, Other Academic Appointments (99), Ag Experiment Station, Fire and Police	34.5%	36.0%	36.7%
D	All Other Employees	48.9%	50.8%	52.1%
Non-Retirement Eligible				
E	Postdoc Employees	21.6%	22.6%	23.7%
F	Grad & Undergrad Students	1.3%	1.3%	1.3%
* Projected rates are for budgeting purposes only.				

# Composite Fringe Benefit Rates Groups by Title Code

Retirement Eligible Employee					
Composite Benefit Rates by Title Code					
TITLE	TITLE_NM_ABBRV	Additional Criteria	PERSONL_PGM_CD	TITLE UNIT CODE	Composite Rate Group
	10	PROVOST AND SR VP--ACAD AFF	2	99	C
	30	CHANCELLOR	2	99	C
	32	VC RESTRICTED USE			C
	33	VICE CHAN (FUNCTIONAL AREA)	2	99	C
	40	UNIVERSITY PROVOST	2	99	C
	42	PROVOST (FUNCTIONAL AREA)	2	99	C
	47	DEAN-UNIVERSITY EXTENSION	2	99	C
	66	EXECUTIVE VICE CHANCELLORVAND PROVOST	2	99	C
	82	CHF CMP COUNSEL/ASSOC GEN CNSL	2	99	C
	87	VICE CHANCELLOR AND DEAN-SCHOOL OF MEDICINE	2	99	C
	108	DEAN (FUNCTL AREA)-EXEC	2	99	C
	118	UNIVERSITY LIBRARIAN-EXEC	2	99	C
	122	VICE PROVOST (FUNCT AREA)-EXEC	2	99	C
	124	VC BUDGET AND PLANNING			C
	126	VICE CHANCELLOR-BUSINESS ADMINISTRATION	2	99	C
	127	VICE CHANCELLOR-DEVELOPMENT/UNIVERSITY RELATIONS	2	99	C
	131	VICE CHANCELLOR-INFORMATION TECHNOLOGY	2	99	C
	132	VICE CHANCELLOR-RESEARCH	2	99	C
	133	VICE CHANCELLOR-STUDENT AFFAIRS	2	99	C
	139	ASSOCIATE TO THE CHANCELLOR	2	99	C
	155	SPEC ASST TT CHANC (FUNC AREA)	2	99	C
	160	DEAN (SCHOOL/COLLEGE)-EXEC	2	99	C
	209	ASSOC. VICE CHAN.(FTL. AREA)	2	99	C
	210	ASST VICE CHAN (FUNCTL AREA)	2	99	C
	245	DIRECTOR (FUNCTIONAL AREA)	2	99	C
	250	DEPUTY DIR (FUNCTIONAL AREA)	2	99	C
	256	ASSOC DIR (FUNCTIONAL AREA)	2	99	C