

		Approved by DHHS		For Planning Purposes Only (Subject to Change)				
Employee Groups		Campus Rates		Estimated Rates (for C&G)				
		FY22	FY23	FY24	FY25	FY26	FY27	FY28
For Employees with Full Benefits								
1	Faculty	35.60%	32.70%	32.60%	35.30%	36.60%	37.90%	39.20%
2	Other Academic	33.10%	41.30%	46.50%	43.90%	45.20%	46.50%	47.80%
3	Post Doc	21.40%	19.80%	19.50%	22.60%	24.00%	25.40%	26.80%
4	HCOMP Faculty/Physician (MSP)/Nurse/Law Faculty/Police	24.20%	24.40%	23.80%	28.00%	29.80%	31.60%	33.40%
5	Staff Exempt	39.90%	41.30%	46.50%	43.90%	45.20%	46.50%	47.80%
6	Staff Non-Exempt	49.00%	48.70%	52.00%	53.90%	56.50%	59.10%	61.70%
7	Food-Custodian-Grounds-Building Maintenance Workers	57.80%	48.70%	52.00%	53.90%	56.50%	59.10%	61.70%
For Employees with Less than Full Benefits and Students								
8	Faculty Summer Salary	9.80%	6.60%	5.30%	9.60%	11.10%	12.60%	14.10%
9	Students and Employees with No Eligibility	1.60%	2.60%	2.00%	3.00%	3.20%	3.40%	3.60%
10	Partial Benefit Eligibility	11.30%	2.60%	2.00%	3.00%	3.20%	3.40%	3.60%