

		Approved by DHHS		For Planning Purposes Only (Subject to Change)				
Employee Groups		Campus Rates		Estimated Rates (for C&G)				
		FY24	FY25	FY26	FY27	FY28	FY29	FY30
<b>For Employees with Full Benefits</b>								
1	Faculty	32.60%	33.70%	34.71%	35.75%	36.82%	37.92%	39.06%
2	Other Academic	46.50%	45.40%	46.76%	48.16%	49.60%	51.09%	52.62%
3	Post Doc	19.50%	22.80%	23.53%	24.28%	25.06%	25.86%	26.69%
4	HCOMP Faculty/Physician (MSP)/Nurse/Law Faculty/Police	23.80%	27.60%	27.87%	28.71%	29.57%	30.46%	31.37%
5	Staff Exempt	46.50%	45.40%	46.76%	48.16%	49.60%	51.09%	52.62%
6	Staff Non-Exempt	52.00%	51.60%	53.15%	54.74%	56.38%	58.07%	59.81%
7	Food-Custodian-Grounds-Building Maintenance Workers	52.00%	51.60%	53.15%	54.74%	56.38%	58.07%	59.81%
<b>For Employees with Less than Full Benefits and Students</b>								
8	Faculty Summer Salary	5.30%	8.70%	8.79%	8.88%	8.97%	9.06%	9.15%
9	Students and Employees with No Eligibility	2.00%	2.30%	2.32%	2.34%	2.36%	2.38%	2.40%
10	Partial Benefit Eligibility	2.00%	2.30%	2.32%	2.34%	2.36%	2.38%	2.40%