

Employee Groups	Campus Rates		Estimated Rates (for C&G)			
	FY25	FY26	FY27	FY28	FY29	FY30
For Employees with Full Benefits						
Faculty	33.70%	35.6%	37.87%	40.14%	42.55%	45.10%
Other Academic	45.40%	45.3%	49.39%	51.51%	53.73%	56.04%
Post Doc	22.80%	21.4%	24.19%	24.91%	25.66%	26.43%
HCOMP Faculty/Physician (MSP)/Nurse/Law Faculty/Police	27.60%	29.9%	31.01%	32.87%	34.84%	36.94%
Staff Exempt	45.40%	45.3%	49.39%	51.51%	53.73%	56.04%
Staff Non-Exempt	51.60%	51.2%	56.46%	59.05%	61.77%	64.61%
Food-Custodian-Grounds-Building Maintenance Workers	51.60%	51.2%	56.46%	59.05%	61.77%	64.61%
For Employees with Less than Full Benefits and Students						
Faculty Summer Salary	8.70%	10.2%	10.70%	11.87%	13.16%	14.59%
Students and Employees with No Eligibility	2.30%	2.5%	2.44%	2.51%	2.59%	2.67%
Partial Benefit Eligibility	2.30%	2.5%	2.44%	2.51%	2.59%	2.67%